

IT SERVICES



Systems



System Administration & Support (Windows, Unix, Linux, AD, LDAP)

Messaging

SAP BC



Integration Testing & Operations

Integration

Tests (equipment, systems)

Deployment

Key Indicators

Operations

Support

Incident Management



Architecture

Design, Optimisation

Technology Survey, **Network Evolution**

Architecture

PKI, Security, SSO

DRP, BCP

EAI, SAN/NAS/DAS

Mobility



Database

Design

Administration

Data Security

Tuning & Performance

Scalability



IS SERVICES







Business Intelligence



ERP/CRM



PM / Methodologies

Web & OO Technologies (Java/J2EE, .NET, Open Source, Web 2.0, Ajax...)

N-tiers application & Application Servers

Client/Server, AGL, Mainframe EAI, BPM Mobile Apps User Experience (UX) ETL (Informatica, Datastage)

Datawarehouse, Datamining (OLAP, MOLAP, ROLAP)

Predictive analysis

Reporting (BO, Cognos Impromptu, Powerplay, SAS)

Document / Content Management (Documentum, Filenet, Sharepoint, Joomla, Hummingbird, Tridion)

Portal (Vignette, Broadvision, SAP Portal) Customisation & Specific Development

SAP, Oracle eBS, JD Edwards, Lawson, Copix, BPCS, Generix

CRM (Siebel, Peoplesoft)

EAM / CMMIS (Maximo, Infor EAM, Ventyx, Carlmaster, SAP...) Prince 2, PMI, ITIL, Six Sigma, Merise, UML, OMT, BOOCH, SADT, SART, Marion, Melissa

PSN8, MS-Project

Development Approach (UML, Xtreme programming, RAD)

QA/QC



ENGINEERING & HIGH TECHNOLOGIES







Electronics Design



Software Design

Requirements Analysis



Testing V&V



Mechanical Analysis Engineering



Process Engineering

System Design

Functional Analysis

Project Design

Reverse Engineering

Requirements Management

High Frequency Electronic Design

Embedded Circuit Design

Digital Architectures

Power Electronics

Application SW Development

Real Time / Safety

Critical Software

& Definition

Embedded Systems

Configuration Control

System Integration

AIV / AIT

Test Plan Definition

Test Execution

Verification & Validation **RAMS Analysis**

Logistic Support Analysis (LSA)

Logistical

FMEA / FMECA Analysis

Life Cycle Cost Anal-(LCC)

Modeling & Simulation

Control Systems

Thermal & Fluid Dynamic Analysis

FEM / FEA / CRASH Analysis

Mechanical Design & Configuration

Project Management

Quality Assurance & Control

Supply Chain & Logistics

Production Management & Optimization

RAM / RAMS Analysis

Certification & Homologation



NUMBER OF CLIENTS





BUSINESS LINES OVERVIEW



Business & Management Consulting



IT / IS



Telecom



Engineering & High Techno



Biotech & Pharma

Finance & Operations
Compliance
Strategy & PMO

Infrastructure & Database
Software Engineering
Business Intelligence
PM & Methodo
ERP / CRM

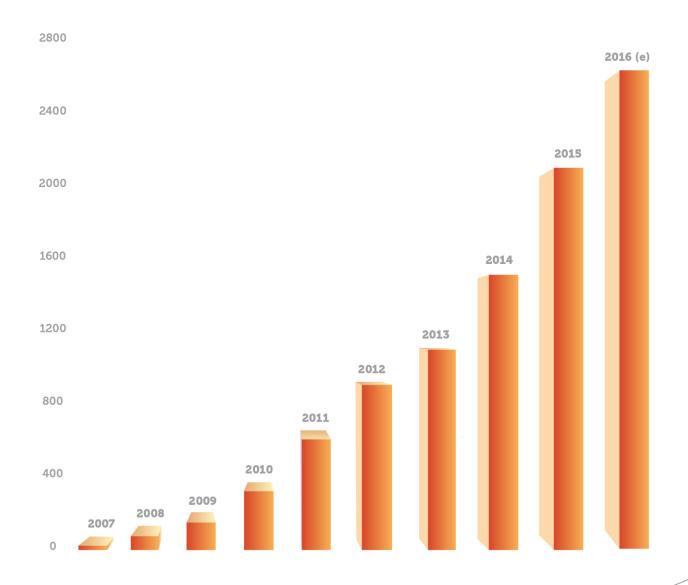
Mobile & Fixed Network Architecture Core Integration validation PMO/TPM Mobile Applications Services Research & Development
Project Management
Industrialization

HEMA (Health economics & Market Access)

Biotechnology



WORKFORCE EVOLUTION





VALUES

Performance: a dedication to achievement

We try harder, always pushing the limits We have high expectations for our work, always improving ourselves

Performance Commitment Trust Boldness Commitment: respect for our engagements

We are committed to achieving results We value dedication to work

Trust: a dedication to people

We lead by example and share best practices
We allow freedom of expression and

encourage people to challenge the status quo

INDEPENDENCE

Boldness: a dedication to entrepreneurship

We try to get out of our comfort zone We promote initiative and proactivity We want people to seize opportunities

Independence: An insurance to respect our values

We are responsible for our choices and assume our decisions in order to keep our freedom of decision in the future



"MAKE OUR TEAMS AND CUSTOMERS
WORK TOGETHER DIFFERENTLY TO
BECOME THE INTERNATIONAL
REFERENCE PLAYER OF THE
INDEPENDENT CONSULTING"

